

COLOR MANDATORY COVID-19 AT-HOME TESTING FAQ

(UPDATED 10/2021)

[Organization] is beginning a COVID-19 rapid testing program to help ensure the health and safety of team members. Please see below for answers to frequently asked questions.

About At-Home Rapid Antigen Testing

1. How will I get my tests?

You will pick up the at home test kits at your work site the week of [redacted], and every [redacted] weeks thereafter.

OR

You will order your test kits online the week of [redacted]. Kits will be delivered to your home.

OR

Your organization will order kits to be delivered to your home the week of [redacted].

2. When will the COVID-19 rapid at-home rapid testing program start?

You will start testing with the new at home test kits the week of [redacted].

3. Is there a cost for the new COVID-19 rapid antigen Test Kits?

No. There is no cost incurred by employees to receive COVID-19 at-home test kits or to complete at-home testing.

4. How will the mandatory at-home COVID-19 testing work? How many times per week will I test?

Employees/contractors are required to test **twice per week** as part of mandatory at-home COVID-19 testing and upload their test results to the Color website. Participants must pick up their testing kits at the office. Each week, participants will pick up a Test Kit box, each containing two Abbott BinaxNOW COVID-19 rapid antigen tests for twice weekly testing. The first week only, participants will pick up two Test Kit boxes and one Color ship-from-home lab-based molecular COVID-19 test kit. The Color molecular test will be used **only in case of a positive antigen test**.

4. Should I test on weeks when I am not coming into the office?

If you won't be coming into a [Organization] facility during a given week, you don't need to test that week. If you come into an office even for one day for any amount of time, you will need to complete testing for that week (2 times/week).

5. Can I share the rapid tests with my family, friends and colleagues?

No. These kits are for the [Organization] employee/contractors mandatory at-home testing requirement and are not intended for use by spouses/domestic partners/dependents or anyone other than the employee.

6. Can I use the molecular test provided in the kit for my personal needs?

No. The Color molecular test provided in your test kit is meant to be used only to confirm a positive rapid antigen test result as it relates to your ability to work on-site or enter a [Organization] facility. You should not use the test for any other purpose.

Program Eligibility/Requirements to Participate

7. Do I have to participate in the At-Home Rapid Antigen program?

All employees working at the site are required to participate in the rapid antigen program.

8. I have tested positive for COVID-19 in the past, do I need to participate in mandatory testing?

If you tested positive for COVID-19 with a confirmed molecular test within the last 90 days, your testing start date will be 90 days from the date of that confirmed molecular test.

9. If I am vaccinated, do I need to test?

Yes. All employees need to participate in testing. The vaccination will not affect your COVID-19 test results or the accuracy of the testing.

About the Test

- 10. What COVID-19 test will I need to use for new weekly mandatory testing?** The test being used for weekly testing is the BinaxNOW COVID-19 rapid antigen test. This is a nasal swab test that's conducted by you at home and has been approved by the FDA for Emergency Use Authorization for routine screening testing in asymptomatic individuals. Access the [Abbott BinaxNow Instructions](#) on how to complete the rapid antigen test.



If you receive a positive result from the BinaxNOW test, you will need to immediately take the Color molecular test to confirm your positive antigen test result.

11. How accurate is the rapid antigen test in comparison to a lab-based molecular test?

Per the CDC [Sept 9 2021 Interim Guidance for Antigen Testing for SARS-CoV-2](#):
“Studies have shown that antigen tests have comparable sensitivity to laboratory-based NAATs when viral load in the specimen is high and the person is likely to be most contagious. Evidence shows that serial antigen testing every 3 days, or twice per week, will almost always identify SARS-CoV-2 during early stages of infection, and thus significantly reduce disease transmission.”

12. What is a molecular test and why is it required as a confirmatory test if someone tests positive using a Rapid Antigen Test?

A molecular test is performed to detect genetic material from a specific organism, such as a virus. An antigen test detects specific proteins on the surface of the virus.

Types of molecular tests include Color’s LAMP (loop-mediated isothermal amplification) test and RT PCR (reverse transcription polymerase chain reaction) tests. These molecular tests for COVID-19 are the most accurate and reliable tests for diagnosing COVID-19. A positive test means you likely have COVID-19. A negative test means you probably didn’t have COVID-19 at the time of the test. It’s standard practice and recommended that a laboratory-based test that has been evaluated by the FDA for sensitivity (e.g., a molecular LAMP or PCR test) is used to confirm positive rapid antigen results. Review the FDA’s [Coronavirus testing basics](#) for additional information.

The Color molecular test is also a nasal swab which is processed at a lab. Instructions on how to complete the Color test and return it to the Color lab via FedEx are provided in the test kit instructions. You can drop off the sample or schedule a pickup with FedEx.

You may also view the instructional video at <https://www.color.com/self-swab-instructions>.

A Color molecular test will be provided to you along with your Abbott BinaxNow test kit at the start of the program.

13. How should I store the COVID-19 Tests?

For best stability of both tests, store between 35.6-86°F (2-30°C) in a dry area. Ensure all test

components are at room temperature before use. Don't keep the kit directly in sunlight or in a very hot area in your home.

Performing a Test

14. When am I required to perform the at-home antigen tests? Does it matter what day or time I test? You're required to complete and report the results of two tests per week on weeks you're entering a [Organization] facility. Conduct your first test the morning of the first day you come on-site that week. If your shift starts later in the day, test anytime that day, prior to your shift.

If you're unable to test the morning of, you should test the night before.

The second test should be taken three days after the first test (e.g., if your first test is Monday morning, your second test should be Thursday morning). See sample schedule below:

1 st day in Office for Week	1 st Test of the Week	2 nd Test of the Week
Monday	Monday morning	Thursday morning
Tuesday	Tuesday morning	Friday morning
Sunday	Sunday morning	Wednesday morning

15. What should I do if I forget to take a test on the days I am scheduled to test?

If you forget to take your test prior to coming to the office, test when you arrive home that day.

16. How long will the test take?

The test takes just a few minutes for you to prepare the test card, swab your nose, and insert the swab in the test card. You then will wait fifteen minutes for the test results to become available. Then it will take just a few minutes for you to record your results and upload the photo of your test results online at home.color.com.

17. Can I take the test while I'm commuting?

No, It is not recommended that you test while commuting. The test needs to be performed in a clean area. The test card needs to be kept level and still for fifteen minutes while the test is processing. If you do have a positive test, you should not enter the [Organization] facility.

18. How do I perform the Rapid Antigen test?

Start by locating the [Abbott BinaxNow Procedure Card](#) in the Abbott box . Follow those step-by-step instructions to self-administer your rapid antigen test.

19. How do I read my Rapid Antigen test results?

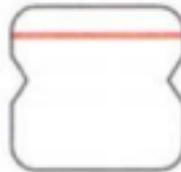
Once the test is completed per the directions provided in your test kit, the results window of the card will display the test results. The card results window has room for two lines: one next to the word "Control" and one next to the word "Sample." To check for a positive result, look at the result window for two pink or purple lines (next to "Control" and "Sample"). **Even a faint line next to the word "Sample" on the card is considered a positive result.** A negative result will have only one pink or purple line next to the word "Control." Results should be read promptly after 15 minutes.

- Once the test is completed per the directions provided, the results window of the cartridge will display the test results. The cartridge results window has room for two lines: one next to the word "Control" and one next to the word "Sample". To check for a positive result, look at the result window for two pink or purple lines (next to "Control" and "Sample"). **Even a faint line next to the word "Sample" on the cartridge is considered a positive result.** A negative result will have only one pink or purple line next to the word "Control" (see below for visual examples). Results should be read promptly after 15 minutes.



- Negative Result**

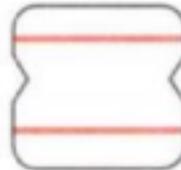
Negative results will only have one pink/purple line next to "Control":



Pink/Purple Control Line

- Positive Result**

Look for pink/purple line next to the words "Control" and "Sample". Even a faint line next to Sample is positive.



Pink/Purple Control Line

Pink/Purple Sample Line

- Invalid Results**

Any of the following four options are considered an invalid test result:

- Blue Control line only
- No lines at all
- Pink/purple Sample line only
- Blue Control line and pink/purple Sample line at the same time



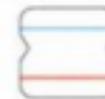
No Control Line



Sample Line Only



Blue Control Line Only



Blue Control Line

Sample Line

Reporting Results

20. How do I upload my Rapid Antigen test results?

After you read your results, and before you come in to the [Organization] facility, follow this process to upload your test results:

1. Log in to your account at home.color.com. (Create your account first if you don't have one yet.)
2. Click on "Report a Result"



3. Review COVID information and your personal information. Confirm and continue.
4. Enter your test result. As part of this process, you will be required to upload a photo of the front of your test card.

5. Provide your consent to share test results with [Organization].
6. Confirm results.

21. What do I do with my test card once I've reported my test result?

After you have uploaded a photo of your test, you may dispose of the test card in the trash—you don't need to keep it.

22. Can I access home.color.com and upload my test results on my smartphone? Can I use a laptop or tablet?

Yes, you may use any of those devices.

23. Do I need to upload my antigen test result if it is negative?

All negative, positive and invalid rapid antigen test results need to be self-reported. Please follow the directions above.

24. What do I need to do if my antigen test is positive?

If your test result is positive, you must also complete the following steps:

1. Do not enter a [Organization] facility.
2. Contact your manager
3. Conduct a molecular COVID-19 test (provided in the Color kit) to confirm a positive antigen result. Mail it back following the instructions provided.

25. What should I do if I have an invalid test result?

- If your result is invalid, take a second rapid antigen test to get a valid result. Before taking the second test, review the Abbott test instructions carefully to make sure you are preparing the test, collecting your nasal sample and performing the test according to the instructions.
- If your second test is positive/negative, proceed with reporting your result at home.color.com.
- If your second test is also invalid, inform your manager and arrange to pick up a new box of Abbott tests when you arrive at the office.

26. How do I obtain another confirmatory Color molecular test if I use the one provided to me?

If you need to obtain another Color molecular test, please contact your [Organization] site manager

27. What if I make a mistake reporting my results at home.color.com?

If you make a mistake when performing your test or reporting your results and have a question, please contact the Color Support team, at support@color.com, or toll-free every day of the week between 8am – 7pm Central time at (844) 352-6567 in the US.

28. I don't have access to a smartphone. How can I record my test results?

If you don't have access to a smartphone or another Internet-connect device, please contact your manager.

29. Will I have access to my testing history?

Yes, you will have access to your testing history / the results you have reported through your

Color account.

Privacy

30. Who will have access to my test results?

Before you order your test kit or upload your results, you will need to provide a HIPAA authorization for Color (the Provider) to share certain information about your testing results with [Organization]. That information will be shared on a restricted basis to ensure the health and safety of the workplace.

- Your uploaded test results will not be shared with your manager unless required for operations.
- Your manager will be notified if you do not complete the testing for a week in which you have entered a [Organization] facility.
- COLOR will report confirmed positive test results to public health authorities as required. When you receive the test kit on site, you will be required to agree that Color may share your uploaded information and results with [Organization]. You will not be able to upload test results without agreeing to this term.
- Data retention: Color is required by federal law (the Clinical Laboratory Improvements Act of 1988), the College of American Pathologists, and state regulatory requirements to retain lab data for at least 20 years. Color securely stores the data. They do not sell it or utilize it.

Other Questions

32. If I am overtime eligible, will I be compensated for my time spent on testing? You will be eligible to enter up to 10 minutes of paid time per test.

33. Can I use my own rapid tests or tests received in a medical or community setting for mandatory testing?

No. Employees must use the firm-provided test, which is the Abbott BinaxNOW nasal swab test, for mandatory testing. You can use additional tests, but you can't substitute other tests for the twice per week Abbott BinaxNOW nasal swab test.

34. Who can I contact with questions?

If you have questions about using the Color portal to self-report your test results, please contact the Color Support team, at support@color.com, or call toll-free any day of the week between 6am and / 8am - 7pm CT at (844) 352-6567 in the US.

If you have questions about the BinaxNow test, please contact Abbott Technical Support at 1-833-637-1594. Please have your Kit Lot # on the outside of your box available when contacting support.

If you have questions about how to pick up your test kits at your [Organization] facility, please contact your manager.